

Abstract: Project Extended Impact (IMPACT)

The Community Training and Assistance Center, Inc., a national non-profit organization, is applying for SEED support of Project Extended Impact (IMPACT) in partnership with the Missouri Department of Elementary and Secondary Education (DESE).

IMPACT extends the reach and expands the scope of the Missouri Leadership Development System (MLDS). MLDS is a comprehensive, evidence-based system that develops, supports, and refines the leadership capacity of Missouri principals. IMPACT takes MLDS to its next iteration. IMPACT has two core goals: (1) engage a critical mass of 60% of Missouri principals in leadership development and increase principal retention statewide and (2) increase the capacities of principals to address the salient needs exacerbated by the pandemic.

IMPACT increases Missouri's supply of highly effective principals and leads to improved teaching and learning. It engages 2,100 principals across the state (Y1: 1,575, Y2: 1,855, Y3: 2,100). Moreover, it builds the capacity of principals to have a significant impact on three key areas: social and emotional learning, accelerated academic learning, and teacher recruitment, development, and retention. IMPACT is rooted in studies that meet the What Works Clearinghouse (WWC) standards for Tier 2, Moderate Evidence and demonstrate that IMPACT exceeds the evidence base required for Absolute Priority 2.

IMPACT represents an exceptional approach to addressing Absolute Priority 2 (Supporting Effective Principals or Other School Leaders) and Competitive Preference Priorities (CPP) 1–Increasing Educator Diversity, CPP 2–Promoting Equity in Student Access to Educational Resources and Opportunities, and CPP 3–Meeting Student Social, Emotional and Academic Needs.